

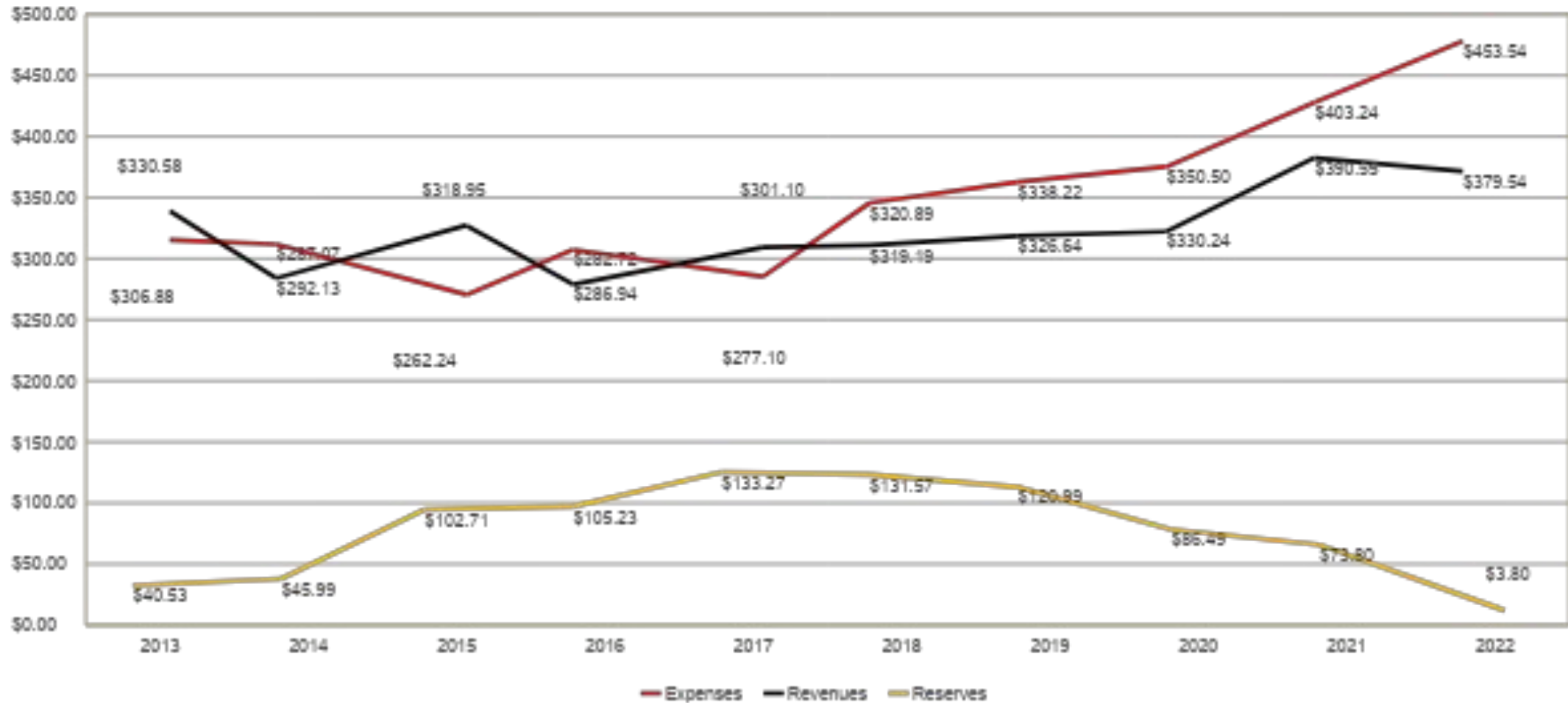
Employee Benefits Division (EBD)

December 8, 2022

What is EBD?

- Provide health insurance coverage for state and public school employees, family members and retirees
- Two plans:
 - State Employees, Retirees and their Dependents
 - Public School Employees, Retirees and their Dependents
 - Combined, we cover about 158,000 lives across the state, with projected FY22 costs of about \$840m

Some recent history . . .



Why should a member of the Arkansas General Assembly care?

- Decisions made at EBD affect constituents
 - Coverage decisions, billings, etc
- EBD is a publicly funded insurance plan
 - Changes to insurance coverage policies will impact EBD
- EBD is really expensive to the taxpayer
 - Joint Budget Committee will very likely be asked to consider increased funding over time on behalf of EBD

Act 112 of 2022

- Under Act 112 of 2022, bills “that will impose a new or increased cost obligation for health benefit plans, including pharmacy benefits, on an entity of the state shall . . .” have a fiscal impact statement attached to them.
 - Requiring coverage of certain procedures or pharmaceuticals
 - Limiting or prohibiting business practices
 - Anything that will impose a cost on the state
- And . . . “A bill **affecting** the State and Public School Life and Health Insurance Program or that imposes a new or increased cost obligation for health benefit plans, including pharmacy benefits, on an entity of the state to be considered by the General Assembly at a regular session shall be introduced in the General Assembly during the first fifteen (15) calendar days of a regular session.
 - Need to get those bills filed by Jan. 23, 2023

Working with EBD

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- Please use this information!